



**Mindteck (India) Limited**  
Regd. Office: AMR Tech Park, Block 1, 3rd Floor  
#664, 23/24, Hosur Main Road  
Bommanahalli, Bengaluru - 560068. India  
(CIN: L30007KA1991PLC039702)  
Tel: +91 80 4154 8000/4154 8300  
Fax: +91 80 4112 5813  
www.mindteck.com

Ref: MT/SG/2025-26/37  
December 05, 2025

**Scrip Code: 517344**  
**Symbol: "Mindteck"**

<b>To,</b> <b>BSE Limited</b> Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	<b>To,</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051
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Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 - Appointment of Non-Executive Director.**

We hereby intimate that the Company has appointed Mr. Javed Gaya (DIN: 01481518) as an Additional Director and is designated as a Non-Executive Chairman w.e.f. December 05, 2025. The details of the appointment are as under:

The details under Regulation 30 of SEBI Listing Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl. No.	Particulars	Details
1.	Reason for change i.e., appointment/ reappointment/ resignation, removal, death or otherwise.	Mr. Javed Gaya (DIN: 01481518) has been appointed as Non-Executive Chairman, of the Company effective from December 05, 2025.
2.	Date of appointment/ reappointment / cessation and Term of Appointment	Date of Appointment: December 05, 2025 Term of Appointment: Not Applicable

3.	Brief profile in case of appointment	Mr. Javed Gaya is a lawyer by profession, practicing Civil Law in India and overseas for many years. Mr. Gaya has extensive work experience with English Law firm, Nabarro Nathanson in Dubai contributing much to cross border transactions. He had a challenging role at Advani & Co. in Mumbai where he worked as a partner and successfully established its branch extension to New Delhi. In 2000, Mr. Gaya had set up his own Law firm in Mumbai. His clientele includes successful MNCs, Construction, Oil and Gas, and pharmaceutical companies. He also spends his time working with other Indian subsidiaries of foreign clients. Mr. Gaya sits on the board of Lama Rice Private Limited. He was also appointed and served as liquidator of TAIB Capital (TCCL) and TAIB Securities Limited. Mr. Gaya received his Law degree from Oxford University in England. He has been a member of the Honorable Society of Lincoln's Inn, London.
4.	Disclosure of relationship between Directors (in case of appointment of Director)	NIL
5.	Date and Time of Material Event	Date: December 05, 2025 Time: 05:43 PM

Please take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

**For Mindteck (India) Limited**

**Sathya Raja G**

Digitally signed by Sathya  
Raja G  
Date: 2025.12.05 18:39:58  
+05'30'

**Sathya Raja G.**

AVP, Legal and Company Secretary